

Graceful Aging & Social Enterprises: Redirecting 'Retirement'

Roundtable

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the Humanities and Social Sciences,
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By: Suzanne Cook, PhD, York University,
Noor Din, CEO, Human Endeavour

Introductions

- Suzanne Cook, PhD, York University, Trent University
- Noor Din, CEO Human Endeavour
 - Our first conference collaboration
 - Audience motivations and interests

Today's Goals

Aging and Work

- Discuss retirement
- Redefine retirement
- Showcase the potential of older adults finding new direction through social enterprises
- Describe examples of older adults who are making meaningful contribution to the community

Retirement is changing

Retirement -> Redirection

- What does Redirection mean?
- Steps within Redirection
- Core reasons



Traditional Retirement & Income Security

- Past literature review: ‘Worked to Death’: Gendered-Racialized Dimensions of Economic Security for Later Life Canadians’
 - A three year SSHRC-funded project examining patterns of economic security among seniors in Canada. [2010-13]

Retirement: Immigrant seniors' perspective

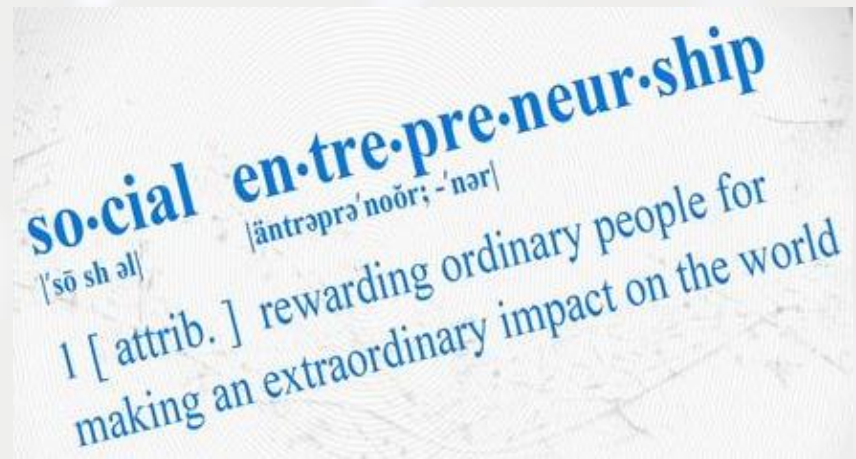
- Three groups of immigrant seniors and different perspectives
- Arrive as seniors – [Marginal]
- Arrive <50 age. Worked in Canada [Adequate]
- Arrive young, Canadian education. Same as Canadian born [Affluent]. Comparable to Suzanne's main group

Examples

1. Do social enterprises represent the new frontier for older adults in our aging society?
2. Are social enterprises a good pursuit for older adults? Why might it not be a good fit?

Social Enterprises and 'redirecting' professionals.

Social Enterprises: A Route to Economic Self-Sufficiency for Aging Immigrants.



Discussion

1. What role does work play in our aging society?
2. With longer life expectancy, how do we view retirement? For example, as we examine social policy in Canada, what does retirement mean? (age 67+, work, engagement, opportunity, etc.)
3. Does involvement in social enterprises help to change and challenge our view of aging and work?
4. What social policy might encourage social entrepreneurship among seniors? (federal or provincial level – registration and clarity of policy; taxation policy regarding income)

Thank You

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Noor Din, Founder and CEO of Human Endeavour

(www.humanendeavour.org), strongly believes in outside the box thinking and community lead programs to bring much needed innovations in health, economic and social sectors and to make a meaningful difference for the marginalized in timely fashion. Several of his programs have received local & national awards and recognitions. Noor is an affiliate member with Centre of Excellence for Research on Immigration and Settlement (CERIS) at York University and has contributed research papers at national and international level. www.humanendeavour.org email: noor.din@humanendeavour.org